

# *Ten Work-practices which Promote Learning*

1. **Establishing Standards** : Locking Learning in
2. **Preventing Recurrence** : Learning from the Past
3. **Making Improvements** : Learning through Problem-Solving
4. **Averting Problem Occurrence** : Learning through prevention
5. **Bench Marking** : Learning from others
6. **Participation in campaigns**: Learning by Doing
7. **Working in Teams** : Learning by mutual development
8. **Experimenting** : Learning by creating
9. **Transferring jobs** : Learning from changed roles
10. **Horizontal deployment** : Multiplying learning

